

Comparisons of Job Characteristics

Focus Occupation: **Managers, All Other (11-9199)**

Associated Occupation: **Management Analysts (13-1111)**

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 72

Focus Occupation: Managers, All Other (11-9199)

Associated Occupation: Management Analysts (13-1111)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Customer and Personal Service	11.3	19.6	11.8	<<	Extensive education and/or training may be required
Administration and Management	8.4	16.2	14.5	<	Expanded education and/or training may be required
Personnel and Human Resources	5.6	14.2	9.9	<<	Extensive education and/or training may be required
Clerical	7.3	13.8	9.1	<<	Extensive education and/or training may be required
Sales and Marketing	5.2	10.9	7.9	<<	Extensive education and/or training may be required
Economics and Accounting	4.4	9.0	6.0	<<	Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 94

Focus Occupation: Managers, All Other (11-9199)

Associated Occupation: Management Analysts (13-1111)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Judgment and Decision Making	9.4	12.5	12.6	0	Current skill level may be sufficient
Complex Problem Solving	9.1	12.3	11.9	0	Current skill level may be sufficient
Monitoring	9.9	12.0	13.3	>	Skill level is likely sufficient
Systems Analysis	6.5	11.4	11.2	0	Current skill level may be sufficient
Systems Evaluation	6.4	11.4	11.4	0	Current skill level may be sufficient

Operations Analysis	5.0	11.3	7.2	<<	Extensive development of skills in this area may be required
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The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 98			
Focus Occupation: Managers, All Other (11-9199) Associated Occupation: Management Analysts (13-1111)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Oral Expression	12.4	16.2	14.5	<	Some improvement in abilities may be required
Oral Comprehension	12.5	15.9	14.5	0	Current ability level may be sufficient
Written Comprehension	11.0	15.4	14.7	0	Current ability level may be sufficient
Written Expression	9.8	15.0	14.0	0	Current ability level may be sufficient
Inductive Reasoning	10.2	14.7	11.9	<	Some improvement in abilities may be required
Deductive Reasoning	10.6	14.2	13.0	0	Current ability level may be sufficient
Information Ordering	9.9	12.2	11.2	0	Current ability level may be sufficient
Fluency of Ideas	7.6	10.1	10.0	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

There are no common work activities.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 85
Focus Occupation: Managers, All Other (11-9199) Associated Occupation: Management Analysts (13-1111)		
Tools and Technologies	Exclusivity	
Business function specific software	1	
Computers	1	
Content authoring and editing software	1	
Data management and query software	1	
Development software	4	
Finance accounting and enterprise resource planning ERP software	2	
Industry specific software	1	
Information exchange software	1	
Network applications software	1	

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.